

Job Title:	Young Adult Pastor	Reports To:	Executive Pastor
Position Type:	Full-Time / Exempt	Workweek:	Sunday - Thursday
Salary:	\$80,000	Remote or Hybrid Position:	No

GENERAL SUMMARY/PURPOSE

Lead and develop Grace Community Church's vibrant young adult ministry.

ROLE AND RESPONSIBILITIES

- Cultivate a thriving young adult community through engaging events, programs, outreach initiatives, and discipleship opportunities.
- Coordinate and oversee all aspects of young adult programming, including weekly gatherings, retreats, service projects, and social events.
- Foster a welcoming environment where young adults can deepen their faith through biblical teaching, build authentic Christ-centered relationships, and engage in local and global service.
- Identify, recruit, equip, and mentor a dedicated leadership team passionate about disciplining and investing in the young adult community.
- Lead and support young adult ministry staff and volunteers, ensuring alignment with the church's mission, vision, and values.
- Provide ongoing training and discipleship for young adult leaders through regular check-ins, prayer, and development programs.
- Offer pastoral care and counseling to young adults, students, volunteers, and church members.
- Collaborate with other ministries to create a seamless transition for young adults as they move between youth and adult ministries.
- Effectively communicate ministry updates and information internally to staff, volunteers, and the congregation and externally to parents, students, and the community.
- Manage ministry resources responsibly within the designated budget and church policies.

QUALIFICATIONS AND EXPECTATIONS

- BA, MA in Theology preferred
- At least two years of full-time experience in ministry
- A passion for young adult ministry and a demonstrable track record of success in this field
- Strong leadership skills with experience in building and developing volunteer teams
- Excellent communication, interpersonal and conflict-resolution abilities
- Proven ability to equip and empower leaders, build relationships, and network effectively
- Strong Christian faith, exemplifying a life transformed by Jesus Christ
- A deep knowledge of Scripture and how to apply it to real-life situations
- Passion and enthusiasm for the mission of Grace Community Church... "Reaching Orange County and beyond for Christ by making fully devoted followers of Jesus"
- Born-again Christian, baptized, and either an official (active and voting) member of Grace Community Church or pursuing membership to be activated within six months of hire
- Supportive and championing of both the doctrine of Grace Community Church, as well as the practices, teaching, and decisions of her leadership

ADDITIONAL NOTES

Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the employee for this job. Duties, responsibilities, and activities may change at any time, with or without notice. Nothing in this job description restricts management's rights to assign or reassign duties and responsibilities of this job at any time.

Employee Signature:		Date:	
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